

Contents

Introduction	2
Czesław Mesjasz: An organization on the edge of chaos: the origins of the metaphor and its impact on the theory and practice of strategic management / Wpływ metafory „organizacja na krawędzi chaosu” na teorię i praktykę zarządzania strategicznego	3
Patrycja Radek: The Leadership of R&D teams: significance, challenges, complexity and reflection on the existing models / Przywództwo w zespołach B+R: istota, wyzwania, złożoność	9
Katarzyna Barwicka, Janusz Olearnik: The behaviour of tourism market participants in the context of the development of ecotourism / Zachowania uczestników rynku turystycznego w kontekście rozwoju ekoturystyki	18
Katarzyna Tracz-Krupa, Eduardo Tomé: Human Resource Development in SMEs within the European Social Fund in Poland – research findings and international perspective / Rozwój zasobów ludzkich w MŚP ze środków Europejskiego Funduszu Społecznego (EFS) – wyniki badań empirycznych i perspektywa międzynarodowa	26
Renata Winkler, Paweł Łukasik: Satisfaction in concepts of the organisation’s intangible assets and the processes of production preparation / Satysfakcja w koncepcjach zasobów niematerialnych organizacji a procesy przygotowania produkcji	41
Przemysław Wolczek: Solutions supporting the strategy implementation – model proposal / Rozwiązania wspierające realizację strategii – ujęcie modelowe	49

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Introduction

We are pleased to present the next issue of the quarterly Management Sciences.

This issue opens with the article by C. Mesjasz, which analyses the use of term „organization on the edge of chaos” in strategic management. The author conducts a critical review of the literature indicating both the correct ways of interpreting the term in question and its frequent misrepresentations.

The second article by P. Radek takes up a significant problem of leadership in research and development teams. The literature analysis carried out by the author demonstrates that this subject matter is both current and important. In their article, K. Barwicka and J. Olearnik examine the behaviour of participants of the tourist market related to the growing popularity of ecotourism.

K. Tracz-Krupa and E. Tomé address the question of how the funds from the European Social Fund are being used by small and medium Polish enterprises in the context of human resources development.

The problem of relations between intangible assets and employee satisfaction, considered also in the context of employee retention, is discussed by R. Winkler and P. Łukasik. The current issue concludes with the article by P. Wołczek who presents the results of empirical research concerning solutions used in a strategy implementation process by companies seen as effective in achieving their strategic goals.

We hope that the pertinent management problems highlighted in this issue will become a source of further creative inspiration. We welcome your future contributions to be published in our journal.

Witold Szumowski